

Colfax-Mingo Community School District
Regular Board of Directors Meeting
Colfax-Mingo High School Media Center
Monday, December 15, 2014

- I. CALL TO ORDER: President Skylar Rawlins called the meeting to order at 7:12 pm. Roll call: Don Goodman, Dr. Becky Maher, Jan Myers, Doug Garrett and Mardell Tomlonovic. Absent: Billie Jo Russell. Administrators present: Superintendent Lucas, Principal Jones, and Principal Summy.
- II. Approval of Agenda: Tomlonovic moved, Garrett seconded to approve the agenda as presented. Motion carried 6-0.
- III. Recognition of Guests: Blake Summy, Jared Myers and Jacob Lietz received all-state honors, awarded by the Iowa Sports Spotlight and the Iowa Newspaper Association, for their football achievements this fall. Congratulations to these young men.
- IV. Board Member Reports: Board member Dr. Maher reviewed 2015 legislative priorities as set by the Iowa School Board Association. These include quality assessments, commitment to the Iowa Core, and resources with flexibility to apply to educational improvement. This report will also appear in the Jasper County Tribune.
- V. Administrator Reports:
Elementary –The winter music programs were well-attended. Principal Summy thanked Mrs. Warrick, Mrs. Grant and Mr. Moening, along with the custodial staff, sound crew and teachers for their efforts toward the successful programs. Professional development focuses on technology, Multi-Tiered Systems of Support, FAST assessment and PBIS. These will be reviewed during the upcoming state site visit in February.
Jr/Sr High –National Assessment of Educational Progress testing and Iowa Assessments will be taken in January. Along with three football players recognized for all-state awards, seven other teammates received all-district honors, and ten received all-district academic recognition. The Board congratulates these recipients for their hard work and positive representation of the district. Scheduling continues with the new SICL athletic conference.
- VI. Consent Agenda: Tomlonovic moved, Maher seconded to approve the 11/17 minutes, December payables and the November financials as presented. Motion carried 6-0.
- VII. Action Items:
 - 7.1 Personnel Matters
Myers moved, Tomlonovic seconded to approve the resignation of Traci Dunsbergen as elementary media associate effective December 19. Motion carried 6-0.
Tomlonovic moved, Maher seconded to approve the resignation of Melynda Smith from the nutrition department effective December 19. Motion carried 6-0.
Myers moved, Maher seconded to approve the recommendation to hire Jennifer Gumerov as elementary special education instructor for the remainder of the 2014-2015 school year. Motion carried 6-0.
Maher moved, Myers seconded to approve the recommendation to hire Ashley Cushatt as associate effective immediately. Motion carried 6-0.
Maher moved, Garrett seconded to approve the recommendation to hire Tifani Dennis as associate effective immediately. Motion carried 6-0.
Maher moved, Garrett seconded to approve the recommendation to hire Mike Nuzum as assistant junior high boys' basketball coach for the 2014-15 season effective immediately. Motion carried 6-0.
 - 7.2 Tomlonovic moved, Garrett seconded to approve the recommendation to accept the application for Modified Allowable Growth for the 2015-2016 Dropout Prevention Program in the amount of \$175,766. Motion carried 6-0.
 - 7.3 Myers moved, Tomlonovic seconded to approve the recommendation to accept the application for School Budget Review Committee's Application for Modified Allowable Growth for Increasing Enrollment in the amount of \$23,554 and Open Enrollment Out students in the amount of \$75,900 due to increases from the 2013 certified enrollment to 2014 certified enrollment. Motion carried 6-0.
 - 7.4 Maher moved, Myers seconded to approve the overnight trip request to Springbrook State Park in Guthrie Center for the 5th grade students and chaperones in April. Motion carried 6-0.

7.5 Tomlonovic moved, Maher seconded to approve Jill M. Morrill from Johnston Community Schools to fill a one-year term on the Iowa Association of School Boards Board of Directors, representing District 5. Motion carried 6-0.

7.6 Tomlonovic moved, Maher seconded to approve a three-year service agreement with Street Smarts to provide drivers' education instruction to district students. Motion carried 6-0.

VIII. Discussion Items:

8.1 Superintendent Lucas had provided the Board with the district Needs Assessment results and recommendations. Response was minimal from the district. The School Improvement Advisory Committee also met and reviewed the results and will be making their recommendations to the Board in the near future. Those recommendations will include: major educational needs, student learning goals, long-range goals to include state indicators regarding reading, math and science achievement, and harassment/bullying prevention goals, programs and training.

8.2 Superintendent Lucas has further analyzed this district's staff hours to determine compliance with the Affordable Care Act stipulation of maintaining hours less than 30 per week in regards to providing employer-paid health insurance. It appears that the district will be in compliance with current assigned hours if staff is conscientious in clocking hours worked with accuracy. Inaccurate hours clocked may result in the need to reduce hours worked per week.

8.5 There was no discussion regarding the first reading of Series 100 of the board policies.

IX. Superintendent's Report: There will be a meeting on Friday with local legislative representatives and area superintendents to discuss the recent announcement that school districts will not be allowed to start school prior to August 31 effective with the 2015-2016 school year. The Board set January 6 at 6 pm to hold a work session to discuss and review current and upcoming district issues.

X. Adjourn: Goodman moved to adjourn. Motion carried 6-0. Time 7:42 pm.

APPROVAL

Skylar Rawlins, Board of Directors President

ATTEST

Debra A. Hodgson, Board of Directors Secretary