

- I. CALL TO ORDER: President Skylar Rawlins called the meeting to order at 6:00 pm. Roll call: Billie Jo Russell, Jason Webster, Jan Myers, Mary Poulter, Brandie Gean, and Mardell Tomlonovic. Administrators present: Superintendent Hook and Principal Summy.
- II. Approval of Agenda: Tomlonovic moved, Myers seconded to approve the agenda as presented. Motion carried 7-0.
- III. Consultants from the superintendent search firm McPherson and Jacobsen provided the results of the Stakeholder groups, direction regarding interview questions, and compensation package information. The Board will consider offering a salary range of \$120,000 to \$140,000.
- IV. Recognition of Guests: A guest addressed recognition of the success of the cross country team, input on the early retirement incentive package the Board is considering, and notice of a new housing development in the Indian Hills area.
- V. Administrator Reports: The Board reviewed the Elementary and Jr/Sr High reports.
- VI. Superintendent's Report: Superintendent Hook advised the Board to peruse his Friday updates for current school events and issues. The Board Workshop on finance will be held Monday, November 30. The December regular board meeting will be held in Mingo at 6 pm. The Board agreed that all board meeting times will be moved to 6 pm from here forward. Superintendent Hook updated the Board on the Teacher Leadership and Compensation System (TLC) application, anticipated funding, and the potential staffing and instruction budget. Senator Chuck Grassley visited the Jr/Sr High as part of his 99-county tour. Students asked questions and represented the school admirably. Board members can register to attend the Iowa Association of School Boards convention in November. Superintendent Hook will invite teachers to board meetings to provide updates regarding classroom instruction. The Technology and Finance Committees approved additional computer purchases to provide 1:1 chrome books to 7/8 students this year.
- VII. Consent Agenda: Myers moved, Webster seconded to approve the 9/21 minutes, October payables and the September financials as presented. Motion carried 7-0.
- VIII. Action Items:
 - 8.1 Personnel Matters
Myers moved, Webster seconded to approve the resignation of Tim McCloud as assistant high school boys' basketball coach effective immediately. Motion carried 6-1. Nay-Tomlonovic.
Poulter moved, Myers seconded to approve the recommendation to hire Craig Carlson as assistant high school wrestling coach, Jeremy Holdefer as assistant junior high wrestling coach, and Tim McCloud as assistant high school girls' basketball coach effective immediately. After discussion, Poulter rescinded her motion.
Poulter moved, Myers seconded to approve the recommendation to hire Craig Carlson as assistant high school wrestling coach for the 2015-2016 season. Motion carried 7-0.
Russell moved, Myers seconded to approve the recommendation to hire Jeremy Holdefer as assistant junior high school wrestling coach for the 2015-2016 season. Motion carried 7-0.
Myers moved, Poulter seconded to approve the recommendation to hire Tim McCloud as assistant high school girls' basketball coach for the 2015-2016 season. Motion carried 6-1. Nay-Tomlonovic.
 - 8.2 Myers moved, Russell seconded to approve the recommendation to offer an early retirement package for the 2015-2016 school year. Roll call: Ayes-Gean, Myers, Russell, Rawlins. Nay-Tomlonovic, Webster. Poulter abstained. Motion carried 4-2.
 - 8.3 Russell moved, Tomlonovic seconded to approve the recommendation to allow the FFA sponsor and students to attend the FFA National Convention in Louisville, Kentucky October 28-31. Motion carried 7-0.
 - 8.4 Russell moved, Webster seconded to approve the recommendation to enter into a maintenance agreement with Dickerson Mechanical for \$8,500 per year for three years. Motion carried 7-0.
- IX. Discussion Items:
 - 9.1 A closed meeting will be held to review superintendent applications and select final candidates for interviewing. That meeting will be November 1 at 3 pm if the football team advances to the second game in

playoffs, or November 2 if they do not. The Board reviewed the superintendent candidate interview schedule for the week of November 16 and provided input.

X. Adjourn: Tomlonovic moved to adjourn. Motion carried 7-0. 7:44 pm.

APPROVAL

Skylar Rawlins, Board of Directors President

ATTEST

Debra A. Hodgson, Board of Directors Secretary