

- I. Call to Order: President Routh called the meeting to order at 7:00 pm. Roll call: Jeanine Baldwin, Mardell Tomlonovic, Doug Garrett, Don Goodman Absent: Skylar Rawlins, BJ Russell . Administrators present: Superintendent Lucas, Dr. Maher and Principal Jones.
- II. Approval of Agenda: Tomlonovic moved, Garrett seconded to approve the agenda as presented. Motion carried 5-0.
- III. Recognition of Guests: None registered.
- IV. Board Member Reports: None presented.
- V. Administrator Reports:

Elementary - Principal Summy is attending the elementary winter concert this evening. His report updated the Board on professional development and AEA evaluation of potential math materials for next year. The Colfax-Mingo PTA will purchase four SMART boards with document cameras for the elementary. These boards bring the total donation of technology equipment to the elementary to just over ten thousand dollars. The staff and Board are very appreciative of the PTA's interest and contributions to the school. Staff is using benchmarking books to assess student progress in math. Intervention steps will be made to help student who fall below the benchmark. Intramural hockey teams are in competition now and the All-Star game will be held Thursday, December 20. The student council has organized a food drive event and has been active in Adopt-A-Family the past few months.

Middle School - Dr. Maher reported on a PBIS dance, which all students qualified to attend. A list of students with perfect attendance so far this year was presented. Midterms were mailed November 30. The John Deere Corporation in Ankeny donated a used gator to the middle school. Thanks to Todd Wilhite and Bob Perry for this donation. Participation numbers in sports and cheer were presented. Thanks to Katie Smith for assisting the cheer squad and Cindy Van Dusseldorp for managing the concession stand.

High School - Principal Jones updated on winter sports and semester tests to be held December 18. Student representatives attended the HOIC Leadership conference and have implemented ideas from this. Parent-Teacher conference attendance was down, attributed to access to parents via on-line, emails and phone, and conferences not being held closer to the quarter mark. Updates in preparation for serving middle school students at this building are designing classroom space, keys and handles on some doors, developing a basic schedule, and addition of cameras. The high school drill team to first and second place in two different divisions at the recent state drill team competition. Congratulations to Coach Steenhoek and her squad!

- VI. Consent Agenda: Baldwin moved, Tomlonovic seconded to approve the 11/19 minutes and November payables as presented. Motion carried 5-0.
- VII. Action Items:
 - 07.1 Personnel Matters:

Tomlonovic moved, Garrett seconded to approve the recommendation to hire Samantha Sloan as high school wrestling cheer coach effective immediately. Motion carried 5-0.

Tomlonovic moved, Garrett seconded to approve the recommendation to hire Andrea Beeler as high school associate effective immediately. Motion carried 5-0.
 - 07.2 Tomlonovic moved, Garrett seconded to approve the recommendation to approve a fundraiser request from the high school wrestling cheerleaders to hold a father/daughter dance, followed by a middle school winter formal dance, on December 15. Motion carried 5-0.
 - 07.3 Garrett moved, Tomlonovic seconded to approve the recommendation to approve Dan Woodin of the Ames Community School District to serve as IASB District # 5 board member for this fiscal year. Motion carried 5-0.

- VIII. Discussion Items:
 - 08.1 Superintendent Lucas and Principal Jones reviewed student achievement data from all levels. The Board reviewed the proficiency scores for reading and math. Professional development intended to improve student achievement scores was introduced and discussed. Principal Jones reported on piloting reading

textbooks series, receiving AEA input on reading strategies, and demonstrated online professional development that tracks the purpose, plan, delivery and reflection of lesson plans. This method allows staff to view other staff's goals and results and incorporate or modify at the next level.

08.2 Superintendent Lucas introduced on the Smarter Balanced Assessments that will replace the current ITBS and ITED tests by 2014. These tests will be more narrative-based instead of multiple choice. The technology goal of a computer for each student will begin with the staff first. They will receive laptops and professional development over a period of several months to learn how to use the equipment to maximize classroom goals. At some point after that, the students will receive their equipment, and the trained staff can assist students.

IX. Superintendent's Report: Transportation issues regarding some homeless students are being resolved with the Southeast Polk school district. Internal staff will cover Pat Teed's duties while he is on medical leave. The wireless system at the elementary will be installed over winter break and completed by the January 31 deadline. The superintendent covered several facility issues including roofs, ground water and window issues at the elementary, and minor remodeling at the high school to accommodate middle school students next year. He has begun discussions with Durham Transport Services for next year's bus routes. The Board reviewed a request for proposal for engineering bids on the elementary boiler replacement project at the elementary. The Properties Committee will review the bids and make a recommendation to the Board at the December 17 board meeting. It is hoped that some of the work could begin during the winter break.

Colfax-Mingo Athletic Director Bryan Poulter has been selected as the 2013 Central District Middle School Athletic Director of the year by the Iowa High School Athletic Directors Associations. Mr. Poulter will receive his award at the IHSADA State Convention on March 24, 2013. Congratulations and thanks to Mr. Poulter for his contributions to and representation of the school district.

X. Future Events and Information Items: Upcoming events include basketball games, wrestling, and the elementary winter concert.

XI. Adjourn: Tomlonovic moved, Garrett seconded to adjourn. Motion carried 5-0. Time 7:56 pm.

APPROVAL

Mike Routh, Board of Directors President

ATTEST

Debra A. Hodgson, Board of Directors Secretary