

- I. Call to Order: President Goodman called the meeting to order at 7:00 pm. Roll call: Skylar Rawlins, Dr. Rebecca Maher, Mardell Tomlonovic. Absent: BJ Russell, Doug Garrett. Administrators present: Superintendent Lucas, Principal Summy and Principal Jones.
- II. Approval of Agenda: Maher moved, Tomlonovic seconded to approve the agenda as presented. Motion carried 5-0.
- III. Recognition of Guests: Drill Team Coach Lori Pease and members of the high school drill team were acknowledged for their fourth and fifth place in two events in the Division I level at the State Drill Team Competition. Coach Pease explained that the team first had to qualify to compete in Division I. In addition to placing in competition, the team earned state Academic Honors for maintaining a grade-point level between 3.0 and 3.49. The Board congratulated the team for their honors and appreciates their fine representation of the school district.
- IV. Fifth-grade students recently participated in Biz Town, a program sponsored by Junior Achievement. Elementary Principal Brian Summy introduced a team of fifth-grade students who presented their experiences to the Board. Biz Town is a fictional city, operated by the students. In this scenario, students act as government leaders, business owners, citizens and customers. Students create products and services, and handle business and banking transactions, learning business and life skills. The Board enjoyed the students' presentation.
- V. Board Member Reports: The Finance Committee met on December 12. They reviewed the FY14 Certified Budget and tracked it through to current financial board reports. In upcoming weeks, the committee will review funding details in the General Fund, address audit issues, and begin to plan and build the FY15 budget.
- VI. Administrator Reports:
Elementary – End-of-semester reports cards will be available January 10. SMART boards will be installed over break and used with iPad and Chrome Books. The Iowa Quality Preschool Program Standards Verification visit took place December 10 and 11. The district did well in assessments. The final report will be shared with the Board in January. Principal Summy thanked and congratulated the entire preschool team for their efforts and dedication. Upcoming elementary events are posted on the school website.
High School – Academics: Staff is developing criteria for Teacher Leader Compensation grant money. In order to improve and achieve reading levels, changes to curriculum and daily schedules will be forthcoming in the next few years, which will vary greatly from the current system. Finals will be taken this week. Junior high students will take semester tests second semester. Seniors were reviewed on graduation criteria of forty-seven credits, CPR training and community service hours. Eighth-grade students were also reviewed on criteria to advance to high school. An update was presented on the winter athletic teams. Winter concert schedules and athletic events are on the district's website. Positive Behavior incentives have been incorporated in grades 7-12. Jasper County drug dogs were in the high school building this month. No incidents were reported. The dogs will return intermittently to the school and the parking lots. Principal Jones noted 7-12 staff camaraderie and dedication this first year together toward student achievement. Two high school instructors welcome new babies: Jen Snyder, a baby girl, and Zach Tomas a baby boy.
- VII. Consent Agenda: Rawlins moved, Tomlonovic seconded to approve the 11/18 and 11/19 minutes, the December payables, and the November financials as presented. Motion carried 5-0.
- VIII. Action Items:
08.1 Personnel Matters:
Tomlonovic moved, Myers seconded to approve the recommendation to accept the resignation of Kristan Bianchi as elementary associate effective Tuesday, December 17. Motion carried 5-0.
Rawlins moved, Tomlonovic seconded to approve the recommendation to accept the resignation of Stephen Glenn as head high school baseball coach effective immediately. Motion carried 5-0.
Tomlonovic moved, Myers seconded to approve the recommendation to hire Lisa McKinney as educational associate effective immediately. Motion carried 5-0.
Maher moved, Tomlonovic seconded to approve the recommendation to hire Felicia Hewitt-McDonald as educational associate effective immediately. Motion carried 5-0.
08.2 Tomlonovic moved, Myers seconded to approve the recommendation to changes Board Policy 1005.3 regarding Sales Promotions. Motion carried 5-0. The changes will allow the Superintendent to approve fundraiser requests.

08.3 Myers moved, Tomlonovic seconded to approve the recommendation to elect the following nominees to the IASB Board of Education: Jill Morrill of the Johnston CSD to a one-year term in District 5a, and David Sutherland of the Nevada CSD to a three-year term in District 5b. Motion carried 5-0.

IX. Discussion Items:

09.1 The Board reviewed their three goals: 1.) Financial stability: Maximize district finances with fidelity to the district's core value and mission. 2.) Student growth: Increase enrollment by working with communities to improve academic and activity programs to draw students and families. 3.) Student achievement: Prepare students for success with increasing achievement rates, guidance programs, positive and supportive culture in school and community, high expectations and community engagement. The Board will take action to approve these goals at the January meeting and establish monitoring for progress and updates. The goals will then be publicized.

09.2 The sale of the contents of the middle school buildings netted \$2,050 to date. Area schools and churches will be contacted to see if any interest in remaining items.

X. Superintendent's Report: A marketing video for the district has been created and is posted at the school's website. The plan is to distribute this video to area realtors, city councils, Mainstreet and others interested in learning more about the school district. More videos will be created and posted in future. Three volunteer coaches are helping with the basketball programs: Mike Hunsberger, Jim Tomlonovic, and Tim Wilson. The Executive Committee met December 16 to review the 400 series of board policies. These will be brought to the Board in January. There was an accident on December 12 involving a school bus and two automobiles. There were no students on the bus at the time, and the bus driver was not injured, but a fatality occurred in one of the autos. The investigation is ongoing. Superintendent Lucas commended the actions and cooperation of the bus driver, Connie Eaton, throughout this incident. President Goodman will compile the results of the superintendent's evaluation submitted by board members and then meet with Superintendent Lucas to review.

XI. Adjourn: Tomlonovic motioned to adjourn. Motion carried 5-0. Time 7:43 pm.

APPROVAL

Don Goodman, Board of Directors President

ATTEST

Debra A. Hodgson, Board of Directors Secretary