

- I. CALL TO ORDER: President Skylar Rawlins called the meeting to order at 7:00 pm. Roll call: Jan Myers, Billie Jo Russell, Doug Garrett and Mardell Tomlonovic. Absent: Don Goodman and Dr. Becky Maher. Administrators present: Superintendent Lucas, Principal Jones, and Principal Summy.
- II. Approval of Agenda: Tomlonovic moved, Garrett seconded to approve the agenda as presented. Motion carried 5-0.
- III. Recognition of Guests:
Junior High Math instructor Aaron Bartholmey explained the Multi-Tiered Support System (MTSS) implemented to address homework issues. A special lunch hour work session has been created to help students with homework. This may evolve into after-school sessions if the need continues. Parents and students will be notified if they qualify for these sessions. It is necessary to get students to complete their homework, and to also identify why they are struggling to get homework completed. President Rawlins commended the staff for their extra effort and concern for the success of the students.
Technology Director Jim Grife provided an update on the 1:1 initiative. LearnPads are in use in the lower grades with positive results. The Chromebooks arrived last week and will be out to students soon.
- IV. Board Member Reports: President Rawlins addressed the Board with his intent that board meetings remain focused on conducting business on behalf of the students and education. He requests that board members keep communication open with the Superintendent and himself at all times so issues can be addressed timely and not be compounded. He and Superintendent Lucas have been in contact with fair board members to address issues regarding the concession stand at the fair this summer.
The Board will take action on President Rawlins' committee assignments at the next board meeting. No committee requests were submitted to President Rawlins.
- V. Administrator Reports:
Elementary –The update included information on SINA compliance, MTSS for reading, math, behavior and attendance, review of Positive Behavior policies and procedures, and professional development focus on reading. Parent-teacher conferences will be November 4 and 6. The PTA will host a book fair that night. MAP testing and FAST training will conclude soon.
Jr/Sr High – The update included MAP testing schedule, MTSS training at Clinton High School and implementing the Lunch Study Table, explained by Mr. Bartholmey earlier in the meeting. The success of fall sports included a playoff spot earned by the football team. Congratulations to the team and coaches! Natalja Handy earned an award for being in the top 3% of Black American Students to participate in the PSAT testing. She is one of 3,100 students out of 160,000 students to be honored. She was honored at a student pep assembly last week. Congratulations to Natalja!
Football playoffs will be Wednesday, October 29. The Fall Play will be November 7 and 8. Parent-teacher conferences will be November 4 and 6.
- VI. Consent Agenda: Tomlonovic moved, Myers seconded to approve the 9/15 and 9/22 minutes, October payables and the September financials as presented. Motion carried 5-0.
- VII. Action Items:
 - 7.1 Personnel Matters
Garrett moved, Tomlonovic seconded to approve the resignation of Marla Shepley as associate effective immediately. Motion carried 5-0.
Russell moved, Myers seconded to approve the recommendation to approve David Brahn as head high school boys/girls golf coach for the 2014-15 season. Motion carried 5-0.
Russell moved, Tomlonovic seconded to approve the recommendation to approve Laurie McGhee as assistant high school girls' track coach for the 2014-15 season. Motion carried 5-0.
Myers moved, Russell seconded to approve the recommendation to approve Katie Craven as high school drama coach for the 2014-15 season. Motion carried 5-0.
Myers moved, Russell seconded to approve the recommendation to approve Jessica James as an associate for the 2014-15 school year. Motion carried 5-0.
 - 7.2 President Rawlins called for nominations for Board Vice-President.
Myers moved, Russell seconded to nominate Billie Jo Russell as Board Vice-President for the 2014-15 school year.

Tomlonovic moved, Russell seconded to nominate Doug Garrett as Board Vice-President for the 2014-15 school year.

Myers moved, Garrett seconded that nominations cease. Motion carried 5-0.

President Rawlins called for a show of votes for each nominee. Russell received four votes, Garrett one. Russell elected 4-1.

Board Secretary Hodgson read the oath of office for Board Vice-President to Billie Jo Russell.

7.3 Garrett moved, Russell seconded to approve the recommendation to approve the request for allowable growth of \$106,622.28 for the Colfax-Mingo School District's special education deficit for the 2013-14 school year. Motion carried 5-0.

7.4 Russell moved, Tomlonovic seconded to approve the recommendation to allow the FFA group to attend the Denver Stock Show January 14 through 18, 2015. Motion carried 5-0. The group will not attend Nationals as the football team will be in the playoffs that week.

VIII. Discussion Items:

8.1 Superintendent Lucas, Principal Jones and Principal Summy provided information on the Iowa Core Curriculum (ICC) implementation and website. The elementary has obtained a new reading series that closely follows the ICC guidelines, and they expect to see improvement in the reading scores.

8.2 The Board reviewed information provided to consider offering an early retirement plan this 2014-15 school year. The Board will consider action on this plan at the November board meeting.

8.3 Superintendent Lucas has consulted with four companies who provide services to analyze facility needs. This is a first step in gathering information to determine long-range facility needs and financial planning for the district. He explained funding options, to include a bond levy funded by property taxes, revenue bonds funded by sales tax monies, a combination of the two, or a bond levy repaid in part by sales tax monies. He advised that a bond issue could include improvements to both the elementary and the high school facilities, based on findings by a facility study and public input. Superintendent Lucas will meet with a few other firms and bring his recommendation to retain one firm to the November board meeting for board action.

8.4 The Board reviewed information provided regarding the Affordable Care Act. The district will need to comply with mandates beginning July 2016. The Board will need to select one of three options to comply with the mandates: reduce hours of personnel to the mandate of under thirty hours per week, do not reduce hours and instead pay for benefits and budget for the benefits accordingly, or incur penalties, which are less than the cost of insurance, if and when the district is not in compliance with the mandates. The Board will continue this discussion at the November board meeting.

8.5 The Board considered options to renew the district's Instructional Support Levy, which expires in 2016. They may either renew it for a period of five years with board action, or put it to public vote to renew it for ten years. There are specific timelines to follow depending on which option they select. The Board has historically renewed it by board action for previous five-year increments.

8.6 The Board reviewed changes to various board policies from the 100, 400, 500, 600 and 900 series. They will take action on these policies at the November meeting.

IX. Superintendent's Report: The new boiler system at the elementary is operating, with a monitoring issue to resolve. A handrail needs to be installed, and chips in the concrete sidewalk need to be repaired, but otherwise the groundwater project at the elementary is complete. He provided final certified enrollment figures for October 2014, along with a ten-year history to show trends. A community needs assessment will be conducted the first two weeks of November. This is being done to meet requirements of the upcoming site visit in February. This on-line assessment will be available at parent/teacher conferences, and the on-line site will be posted on the school's website. The district will consider self-reporting options under the Municipalities Continuing Disclosure Cooperation Initiative implemented by the Securities and Exchange Commission regarding material misstatements in bond offering documents. Because there is a potential for litigation, the Board will convene with legal counsel in closed session at a special board meeting to determine course of action.

X. Adjourn: Russell moved to adjourn. Motion carried 5-0. Time 8:27 pm.

APPROVAL

Skylar Rawlins, Board of Directors President

ATTEST

Debra A. Hodgson, Board of Directors Secretary