

- I. CALL TO ORDER: President Goodman called the meeting to order at 7:00 pm. Roll call: Skylar Rawlins, Doug Garrett, Jan Myers, Dr. Rebecca Maher, Mardell Tomlonovic. Absent: BJ Russell. Administrators present: Superintendent Lucas, Principal Summy and Principal Jones.
- II. Approval of Agenda: Tomlonovic moved, Rawlins seconded to approve the agenda as presented. Motion carried 6-0.
- III. Recognition of Guests: Parents of Drill Team members requested the high school gym be made available on Sunday's for the team to practice.
- IV. High school science instructor Laurie McGhee updated the Board on the Leadership Team and the teachers that compose that group. They collaborate to work with administrators and AEA staff to identify professional development needs, then develop and present programs to the staff. This group is now focusing on literacy purpose statements in each subject matter. This data will be compiled and aligned with Iowa Core standards.
- V. Board Member Reports: None.
- VI. Administrator Reports:

Elementary – Field trips, activities and professional development opportunities have been scheduled. The first quarter will end October 18. Communication with parents has been a focus to ensure success of the student. Several district teachers attended a literacy workshop to learn new teaching strategies. Highlights of the program were presented. The elementary Data Day focused on improving reading and potential changes. The Leadership Team and the AEA are collaborating on what those changes may be. The elementary will be purchasing SMART boards, projectors and documents cameras with Microsoft monies. This will put a SMART board in each classroom, including preschool. The outdated SuccessMaker program will be replaced with a new student program to be announced.

Jr/Sr High – Academic focus is on the four basic components of reading. The AEA is assisting with that process. Several team and individual athlete performances were highlighted. Dakota Hostetter is ranked tenth in the state as a 1A freshman. Senior Sydney McLaughlin has been student teaching in the high school classrooms through her DMACC Career Academy teaching class. She has also been selected to perform in the National FFA Choir in Louisville, Kentucky in November. Congratulations to these two girls for their fine representation of the school district. The fall musical "Annie" will be held November 8 and 9.

District performance relative to NCLB and Response to Intervention criterion for all grades was presented. Proficiency in reading continues to fall below recommended levels. Discussion regarding meeting those recommendations included parent to student collaboration and parent to staff communication.
- VII. Consent Agenda: Garrett moved, Tomlonovic seconded to approve the 9/16 and 10/1 workshop and board minutes and the October payables. Motion carried 6-0.
- VIII. Action Items:
 - 08.1 Personnel Matters –

Garrett moved, Myers seconded to approve the recommendation to hire Jennifer Allen as an education associate at the elementary effective immediately. Motion carried 6-0

Maher moved, Rawlins seconded to approve the recommendation to hire Linda Parks as an education associate at the elementary effective immediately. Motion carried 6-0.
 - 08.2 Maher moved, Rawlins seconded to approve the recommendation to retain Ahlers & Cooney Law firm as the district's legal counsel for the 2013-14 school year. Motion carried 6-0. Superintendent Lucas provided fee and staffing information from other firms.
 - 08.3 Maher moved, Myers seconded to approve the recommendation to approve the board committee appointments as presented for the 2013-14 school year. Motion carried 6-0.
 - 08.4. The Board reviewed the revisions to Board Policy 204.1 that propose the Board move to one board meeting each month. Additional board meetings and committee meetings can be scheduled when necessary. No board action necessary on the first reading of proposed policy changes.
 - 08.5. Myers moved, Rawlins seconded to approve the recommendation to accept the request for a 5th grade overnight field trip to Springbrook Park in April, 2014. Motion carried 6-0.

- 08.6 Rawlins moved, Tomlonovic seconded to approve the recommendation to accept the request for the 5th grade students to hold a Spell-a-thon and work at ISU concession stands to fund the field trip to Springbrook Park in April, 2014. Motion carried 6-0.
- 08.7 Tomlonovic moved, seconded to approve the recommendation to approve the request for modified allowable growth in the amount of \$187,318.13 to fund the special education deficit for the 2012-13 school year. Motion carried 6-0.
- 08.8 Maher moved, Tomlonovic seconded to approve the recommendation to appoint High School Counselor John Borts and School Nurse Barb Kopaska as the district's Level 1 investigators for the 2012-13 school year. Motion carried 6-0.
- 08.9 Rawlins moved, Garrett seconded to approve the recommendation to set the depository limits for the 2013-14 school year as follows: First State Bank @ \$6,285,000 and Bankers' Trust @ \$660,000. Motion carried 6-0.

IX. Discussion Items:

- 09.1 The Board reviewed the district's enrollment as of the October 1 count date. Open enrollment out increased and the overall enrollment increased, with a net revenue increase equal to five additional students.
- 09.2 The Board discussed the offering an early retirement incentive program for the 2013-14 school year. The Board directed Superintendent Lucas to bring potential financial and staffing impacts to the next board meeting for further discussion.
- 09.3 The Board reviewed Board Policy 802.3 regarding use of buildings on Sunday's by student groups. The Board directed Superintendent Lucas to review board policy and confer with building administrators regarding building use.

X. Superintendent's Report:

Three bids have been received for the upcoming snow removal season. Superintendent Lucas will select a vendor and contact all bidders of his decision.

The Board provided feedback on October 1 work session. It was agreed that another session should be set with the facilitator to set board goals. Board members are to submit their suggestions for board goals to Superintendent Lucas or Board President Goodman.

Please check the district website for upcoming events in each of the buildings and throughout the district. The Iowa Association of School Boards Convention is November 20 and 21. Board members interested in attending should contact Superintendent Lucas to get registered.

The Board has converted to paperless board meetings, receiving their packets in zip files and viewing them electronically at the board table.

- XI. Adjourn: Maher moved to adjourn. Motion carried 6-0. Time 8:04 pm.

APPROVAL

Don Goodman, Board of Directors President

ATTEST

Debra A. Hodgson, Board of Directors Secretary