

Colfax-Mingo Community School District
Regular Board of Directors Meeting
Colfax-Mingo High School Media Center
Tuesday, September 3, 2013

- I. Call to Order: President Routh called the meeting to order at 7:00 pm. Roll call: Skylar Rawlins, BJ Russell, Doug Garrett, Don Goodman, Mardell Tomlonovic. Absent: Jeanine Baldwin. Administrators present: Superintendent Lucas and Principal Jones.
- II. Approval of Agenda: Tomlonovic moved, Garrett seconded to approve the agenda as amended to move Action Item 07.1 regarding closed session to the end of the agenda after regular agenda items. Motion carried 6-0.
- III. Recognition of Guests: None registered.
- IV. Board Member Reports: None presented.
- V. Jr/Sr High – Principal Jones presented the Senior Exit Survey for the Class of 2013. This program will request input from this group of graduates at intervals over the next ten years. This input will be used to modify, enhance or create curriculum and policies deemed pertinent to benefit future graduates. The Senior Exit Survey process is already underway for the Class of 2014.
- VI. Consent Agenda: Rawlins moved, Russell seconded to approve the 8/19 minutes and August payables as presented. Motion carried 6-0. Russell inquired about drivers' education fees, and Tomlonovic noted delinquent entry fees for various sporting events. Superintendent Lucas is implementing procedures to address this issue.
- VII. Action Items:
 - 07.2 Personnel Matters:

Russell moved, Tomlonovic seconded to approve the recommendation to accept the resignation of Michelle Grant as middle school girls' track coach effective immediately. Motion carried 6-0.

Russell moved, Tomlonovic seconded to approve the recommendation to accept the resignation of Bobbi Jo Dille as foodservice personnel effective immediately. Motion carried 6-0.

Russell moved, Rawlins seconded to approve the recommendation to hire Tim McCloud as assistant high school boys' basketball coach for the 2013-14 school year. Motion carried 4-2. Nays-Tomlonovic, Garrett. Garret inquired about the extended length of time the position had been posted. Superintendent Lucas stated that there was ample time to fill the position before the season started, therefore the position remain posted. Tomlonovic stated that there had been issues with Mr. McCloud when he was on the high school girls' basketball coaching staff in previous years and this should be investigated. Tomlonovic stated that the other applicant had also been involved with coaching for the school a number of times and was as qualified. Superintendent Lucas replied that the high school principal and the athletic director recommended Mr. McCloud for the position. She inquired if the head boys' basketball coach had been involved with this recommendation. Superintendent Lucas replied he had. She advised Superintendent Lucas to speak with then high school head girls' basketball coach Jeff Lindsay for more information regarding issues with Mr. McCloud and to further investigate his file.
 - 07.3 Rawlins moved, Tomlonovic seconded to approve the recommendation to approve an overnight trip proposal request from the music department to travel to St. Louis in March 2014. Motion carried 6-0.
 - 07.4 Rawlins moved, Tomlonovic seconded to approve the recommendation to approve an athletic training agreement with Accelerated Health Systems, LLC for the 2013-14 school year for \$2,250, plus \$20/hour when additional services are requested. Motion carried 6-0. Sarah Short, the current trainer with the district, will remain.
- VIII. Discussion Items:
 - 08.1 The Board reviewed an overnight trip request from the FFA sponsor to attend the National FFA convention in Louisville, Kentucky from October 30 to November 2, 2013. The Board will take action on this request at a future board meeting.
- IX. Superintendent's Report: Proposals for replacement of compressors on the elementary rooftop units are being developed. The new boiler equipment for the elementary will arrive soon and installation is scheduled to be complete by September 30. Two vendors have visited with Superintendent Lucas regarding snow removal. Bids for the project are due September 30. After-school transportation issues have improved greatly. The annual yearly progress report will be presented at the next board meeting. The district is on the watch list for reading for elementary, middle and

high school, and on the watch list for math at the high school. The district is on the School in Need of Assistance (SINA) list for seventh and eighth grade reading. The administrative team will consult with the AEA for advice regarding improvement.

X. Future Events and Information Items: Principal Jones will take a group of students and teachers to the Governor's Bullying Prevention Summit on November 4.

07.1 Tomlonovic moved, Goodman seconded to move into closed session per Iowa Code 21.5(1)(i) regarding a personnel issue. Roll call: Ayes-Goodman, Russell, Tomlonovic, Garrett, Rawlins, Routh. Nays-none. Motion carried 6-0. Time 7:21 pm.

Russell moved, Goodman seconded to move out of closed session. Roll call: Ayes- Russell, Tomlonovic, Garrett, Rawlins, Goodman, Routh. Nays-none. Motion carried 6-0. Time 9:29 pm.

Rawlins moved, Goodman seconded to approve the recommendation that the employment of Merilee Withers be terminated effective September 3, 2013, and to reinstate administrative paid leave from August 26 up to and including September 3, 2013, per the master contract with AFSCME. Motion carried 5-1. Nays-Tomlonovic.

IX. Adjourn: Goodman moved, Russell seconded to adjourn. Motion carried 6-0. Time 9:31pm.

APPROVAL

Mike Routh, Board of Directors President

ATTEST

Debra A. Hodgson, Board of Directors Secretary