

- I. Call to Order: Vice-President Rawlins called the meeting to order at 7:00 pm. Roll call: Don Goodman, BJ Russell, Doug Garrett, Mardell Tomlonovic. Absent: Jeanine Baldwin, Mike Routh. Administrators present: Superintendent Lucas, Principal Jones and Dr. Maher.
- II. Approval of Agenda: Tomlonovic moved, Russell seconded to approve the agenda as presented. Motion carried 5-0.
- III. Recognition of Guests: The Board heard comments from Pat Teed requesting the Board reverse their decision to reduce three teaching positions at the elementary for the next school year. He believes larger class sizes will be detrimental to students' achievement. Superintendent Lucas explained that the district will monitor class sizes in the fall to determine if positions need to be added back to best serve students.
- IV. Board Member Reports: None presented.
- V. Administrator Reports:

Middle School – Fine Arts Night is rescheduled to Thursday, May 9<sup>th</sup>. It will feature band, chorus Jazz Band and Show Choir performances. Eight students competed in the Drake Relays on April 26<sup>th</sup>. Science students competed in an Egg Drop Competition. The 7<sup>th</sup> grade reading unit are completing a compare/contrast session on “Romeo and Juliet” and “West Side Story”, utilizing notes from the movies and Venn Diagrams, then preparing a written report. Upcoming events: May 7-Go the Distance Day, May 20- 8<sup>th</sup> Grade Promotion, May 21-Adventureland, May 22-Talent Show and Awards presentations.

Elementary – The Colfax-Mingo Elementary has been recognized by the State of Iowa, Office of the Governor, for academic achievement in the reading area. Principal Summy sites the efforts of the staff and the Heartland AEA, using the Instructional Decision-Making module, to use student data and specific student needs to drive instruction, instead of conventional textbook study. Third-grade reading scores rose from 63.3% in 2007-2008 to 93.9% in 2011-2012 per the ITBS and Iowa Assessment scores. WHO TV13 will air a special report, with interviews, about this wonderful achievement on Monday, May 13. Governor Bradstad will include remarks regarding Colfax-Mingo in a speech about education on Wednesday, May 8<sup>th</sup>. Congratulations to the entire staff, students and parents for this amazing achievement! At the regional meeting of the Mid-Iowa School Improvement Consortium, topics included implementation of the Iowa Core, Next Generation Science Standards, MAP updates, and new Department of Education assessments. Principal Summy is pursuing an action plan in the event the elementary is identified as a SINA school.
- VI. Russell moved, Tomlonovic seconded to approve April payables and the 4/15 and 4/23 minutes as presented. Motion carried 5-0.
- VII. Action Items:
  - 07.1 Russell moved, Garrett seconded to approve the recommendation to accept the retirement of Rhonda Milligan as Nutrition Supervisor effective June 5, 2013. Motion carried 5-0.

Russell moved, Tomlonovic seconded to approve the resignation of Jodi Reinke as high school business education instructor, high school Talented and Gifted (TAG) sponsor, Yearbook sponsor, and district Media Specialist effective at the end of the 2012-13 school year. Motion carried 5-0.

Tomlonovic moved, Garrett seconded to approve the recommendation to hire Katherine Craven as a high school Language Arts instructor for the 2013-14 school year. Motion carried 5-0.

Tomlonovic moved, Garrett seconded to approve the recommendation to hire Jacob Crouse as a high school Social Studies instructor for the 2013-14 school year. Motion carried 5-0.

Goodman moved, Russell seconded to approve a full-time contract for Michelle Grant to serve as 7-12 vocal instructor for 2013-14. Motion carried 4-1. Nays-Tomlonovic. Ms. Grant had been a half-time teacher.

Garrett moved, Goodman seconded to approve the recommendation to terminate the contract of Ashley Pyle due to a reduction of force effective the end of the 2012-13 school year. Motion carried 5-0.

Goodman moved, Garrett seconded to approve the recommendation to terminate the contract of Justin Teed due to a reduction of force effective the end of the 2012-13 school year. Motion carried 4-1. Nays-Tomlonovic.

Russell moved, Goodman seconded to approve the recommendation to terminate the contract of Charity Beener due to a reduction of force effective the end of the 2012-13 school year. Motion carried 5-0.
  - 07.2 Tomlonovic moved, Russell seconded to approve the recommendation to accept the list of 2012-13

graduates. Motion carried 5-0.

- 07.3 Russell moved, Goodman seconded to approve the recommendation to accept the changes to the 2013-14 AFSCME contract as presented. Motion carried 5-0. Wages were increased by 40¢ per hour for each category. The total package increase without nutrition is \$24,626.08 or 3.83%, and \$28,917.46 or 4.06% with nutrition.
- 07.4 Goodman moved, Russell seconded to approve the recommendation to accept the changes to the 2013-14 CMEA contract as presented. Motion carried 5-0. The total package increase is \$150,648, or 3.87%.
- 07.5 Tomlonovic moved, Russell seconded to approve the recommendation to approve the Pre-Service Clinical Placement agreement with the University of Northern Iowa for the 2013-14 school year. Motion carried 5-0.
- 07.6 Russell moved, Tomlonovic seconded to approve the recommendation that the district enter into a 28E agreement to allow Colfax-Mingo students to participate in the Basics and Beyond program offered at Newton Community School if needed in the 2013-14 school year. Motion carried 5-0.
- 07.7 Russell moved, Goodman seconded to approve the recommendation to accept the bid from Nolte, Cornman, and Johnson, P.C. to perform auditing services for the district for the fiscal years ending 2013 (\$5,900), 2014 (\$6,150) and 2015 (\$6,400). Motion carried 5-0.
- 07.8 Goodman moved, Tomlonovic seconded to approve the resolution appointing Bankers Trust Company of Des Moines, Iowa to serve as paying agent, bond registrar, and transfer agent, approving the Paying Agent, Bond Registrar and Transfer Agent Agreement, and authorizing the execution of the agreement. Roll call: Ayes- Goodman, Russell, Garrett, Tomlonovic, Rawlins. Nays-none. Motion carried 5-0.
- 07.9 Goodman moved, Russell seconded to approve the form of Tax Exemption Certificate be placed on file and approved. Roll call: Ayes- Russell, Garrett, Tomlonovic, Goodman, Rawlins. Nays-none. Motion carried 5-0.
- 07.10 Goodman moved, Tomlonovic seconded to approve the form of Continuing Disclosure Certificate be placed on file and approved. Roll call: Ayes- Russell, Garrett, Tomlonovic, Goodman, Rawlins. Nays-none. Motion carried 5-0.
- 07.11 Goodman moved, Russell seconded to approve the resolution authorizing the issuance of General Obligation School Refunding Bonds, Series 2013, in the amount of \$3,785,000 and levying a tax for the payment thereof, and moved its adoption. Roll call: Ayes- Garrett, Tomlonovic, Goodman, Russell, Rawlins. Nays-none. Motion carried 5-0.
- 07.12 Russell moved, Tomlonovic seconded to approve the recommendation that the district enter into a 28E agreement to allow Colfax-Mingo students to participate in the STRIVE program offered at Des Moines Area Community College if needed in the 2013-14 school year. Motion carried 5-0.
- 07.13 Russell moved, Garrett seconded to approve the recommendation that the district deny an open enrollment application filed after the deadline date and without good cause. Motion carried 5-0.

VIII. Discussion:

- 08.1 Jeff Sontag, Art instructor, presented various wall panels created by students in his classes. He requested permission to mount these panels on hallway walls throughout the high school building to add décor and interest. The Board granted permission, impressed with the artwork and pleased to display student talent.
- 08.2 The Board discussed continuing to use the same Superintendent evaluation tool and process as used in previous years. Superintendent Lucas will email that format to the board members. Board members should complete and submit their forms to the Board President, who will compile the results and meet to discuss results with Superintendent Lucas. The goal is to complete this process by the end of May.

- IX. Superintendent's Report: The next board meeting time on May 20 conflicts with the 8<sup>th</sup> grade promotion ceremonies. The Board will conduct their meeting at 5:30 pm at the Middle School and convene before this program begins. The district has advertised for a head high-school football coach in the Register and on REAP and TEACH in an effort to capture applicants who could fulfill both teaching positions and coaching positions. Superintendent Lucas is pursuing alternatives to fill the recent vacancies of the Media, TAG, and foodservice director positions. Sharing with a

neighboring school district may be one possibility. A drain issue caused water damage to the ceiling area of the high school foyer. Those issues will be addressed before high school graduation ceremonies.

- X. Future Events and Information Items: May 6 – 6<sup>th</sup> grade orientation at the high school and boys' golf. Senior Awards night at high school. May 9, - Middle School concert. May 10 – girls' golf, and May 12 – High school graduation.

Vice-President Rawlins sent out a special recognition and thanks to all of the district's teaching staff in honor of Teachers' Appreciation Week. The Board recognizes and appreciates staff's efforts to help students achieve, and their fine representation of the district. Great job.

- XI. Adjourn: Tomlonovic moved, Russell seconded to adjourn. Motion carried 5-0. Time 7:58 pm.

APPROVAL

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Skylar Rawlins, Board of Directors Vice-President

ATTEST

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Debra A. Hodgson, Board of Directors Secretary