

- I. Call to Order: President Goodman called the meeting to order at 7:00 pm. Roll call: Skylar Rawlins, Dr. Rebecca Maher, Jan Myers, Billie Jo Russell, Doug Garrett, Mardell Tomlonovic. Administrators present: Superintendent Lucas, Principal Summy and Principal Jones.
- II. Approval of Agenda: Garrett moved, Tomlonovic seconded to amend the agenda to move Action Item 09.2 to a discussion item. Motion failed 2-5. Nays: Maher, Russell, Myers, Rawlins, Goodman. Russell moved, Maher seconded to approve the agenda as presented. Motion carried 5-2. Nays: Garrett, Tomlonovic.
- III. Recognition of Guests: Pat Teed spoke to the Board in regards to Action Item 09.2, which is to consider a contract with ABM Janitorial Services to provide janitorial services for the district. Mr. Teed is not in favor of such a contract, and requested the Board not approve it.
- IV. Myers moved, Tomlonovic seconded to move into closed session pursuant to Iowa Code 21.5(1)(a) to review or discuss records which are required or authorized to be kept confidential, and as requested by the parent. Roll call: Maher, Russell, Myers, Rawlins, Garrett, Tomlonovic, Goodman. Nays-none. Motion carried 7-0. Time: 7:10 pm.

Tomlonovic moved, Russell seconded to return to open session. Roll call: Russell, Myers, Rawlins, Garrett, Tomlonovic, Maher, Goodman. Nays-none. Motion carried 7-0. Time: 8:38 pm.
- V. Rawlins moved, Myers seconded the recommendation that the parent's request be denied, and to establish a committee to review college preparedness procedures. Motion carried 7-0.
- VI. Board Member Reports: None presented.
- VII. Administrator Reports:
Elementary – On Grandparent/Grand-Friend Day, the elementary hosted two-hundred and eighty guests. Principal Summy thanked the Elementary Student Council and the staff for their efforts to make this day a success. There will not be a kindergarten round-up day this year, as most of the incoming kindergarten students attend the four-year-old program held in the same building, making them already acclimated to the building and procedures. There will be a parents' meeting on March 13 at 6 pm. The kindergarten and preschool teachers will collaborate to determine class make-up for next fall's classes. The staff is researching reading materials to adopt for the 2014-15 school year. Vertical-grade review of the materials allows perspective from preschool through sixth grade, and possibly seventh and eighth grades, too. Approximately ninety percent attended spring conferences. Iowa Assessments testing is being finalized. Two heating units went out this week and repairs have been completed.
High School – Iowa Assessments testing is completed, attendance was down for conferences, and preparations will begin to sign juniors up for ACT tests. The first round of regionals for girls' basketball will be Saturday night at Pella Christian and the boys' basketball will play at North Polk on Monday night. Two wrestlers, Jaeden Sokoloski and Bret Stevens, advanced to districts on Saturday. Track will begin this week for indoor track participants. The district speech contest begins March 1 at Mesquaki. State speech will be held at North Scott High School on March 15. Parent night will be March 10 at 6 pm. The district will host the HOIC Fine Arts Festival on March 6. The conference's bands will be practicing all day at the high school and the Christian Church. The concert will begin at 7 pm that night. The art students will tour art facilities at Ames and Iowa State. Nominations for Governor's Scholar have been submitted. More to come on that. Principal Jones thanked the fine arts staff for hosting the HOIC festival, and the coaches and volunteers for their winter sports season.
- VIII. Consent Agenda: Russell moved, Maher seconded to approve the 1/20 and 1/28 minutes, the February payables, and the January financials as presented. Motion carried 7-0. The Board discussed obtaining quotes for some items.
- IX. Action Items:
09.1 Personnel Matters:
Rawlins moved, Myers seconded to approve the recommendation to accept the resignation of Steve Van Dusseldorp from the position of custodial/maintenance effective immediately. Motion carried 7-0.
Rawlins moved, Russell seconded to approve the recommendation to accept the resignation of Charlie Hainer as co-assistant high school track coach effective immediately. Motion carried 7-0.
Tomlonovic moved, Rawlins seconded to approve the recommendation to hire Seth Millage as head high school baseball coach for the 2013-2014 season. Motion carried 7-0.

Russell moved, Myers seconded to approve the recommendation to hire Jacob Crouse as junior high girls' track coach for the 2013-14 track season. Motion carried 7-0.

Russell moved, Tomlonovic seconded to approve the recommendation to hire Jon McCarthy as assistant high school boys' track coach for the 2013-14 track season. Motion carried 7-0.

Russell moved, Myers seconded to approve the recommendation to pay the eight percent salary as allowed per the CMEA Master Contract to both assistant high school track coaches. Motion carried 7-0. Anticipated participation for the two teams is thirty to forty students each.

09.2 Rawlins moved, Russell seconded to approve the recommendation to approve a contract with ABM Janitorial Services to provide janitorial services for the district. After Board discussion, Rawlins withdrew his motion. Maher moved, Myers seconded to table action on this item until a future board meeting.

09.3 Russell moved, Maher seconded to approve the recommendation to approve the 2012-13 district audit report as presented. Motion carried 7-0.

09.4 Russell moved, Maher seconded to approve the recommendation to approve the second reading of the 400 policy series as presented. Motion carried 7-0.

09.5 Russell moved, Rawlins seconded to approve the recommendation to approve the conference recommendation to raise the sub-varsity and middle school admission cost to athletic events from \$2 to \$3. Motion carried 7-0.

X. Discussion Items:

10.1 The Board reviewed the faculty's recommendation for the 2014-15 school calendar. The SIAC committee has reviewed the options for the calendar also. The Board will take action to approve the calendar at a future board meeting.

10.2 The hearing for the 2014-15 budget will be March 17. The Board reviewed the proposed budget, the tax certificate and the anticipated unspent authorized balance for the 2013-14 and 2014-15 fiscal years. The tax levy rate for the 2014-15 fiscal year is 16.53, down from 17.44 in the 2013-14 fiscal year.

XI. Superintendent's Report: No additional items at this time.

XII. Myers moved, Rawlins seconded to move into closed session pursuant to Iowa Code 21.5(1)(i) to evaluate the professional competency of an individual whose performance is being considered, and as that individual has requested a closed session. Roll call: Maher, Russell, Myers, Rawlins, Garrett, Tomlonovic, Goodman. Nays-none. Motion carried 7-0. Time: 9:18 pm.

Tomlonovic moved, Myers seconded to return to open session. Roll call: Russell, Myers, Rawlins, Garrett, Tomlonovic, Maher, Goodman. Nays-none. Motion carried 7-0. Time: 9:52 pm.

XIII. Rawlins moved, Maher seconded the recommendation to offer Superintendent Marty Lucas a contract package as follows: a two-year contract , with a \$7,500 increase to the total package for the 2014-15 school year, and a \$9,500 increase to the total package for the 2015-16 school year, and an option for a third year contract with an \$11,500 increase to the total package for the 2016-17 school year. In the event the superintendent declines the third year, or the district chooses not to renew the third year, either party will notify the other by September 1, 2015. Motion carried 7-0.

XIV. Adjourn: Tomlonovic motioned to adjourn. Motion carried 7-0. Time 9:54 pm.

APPROVAL

Don Goodman, Board of Directors President

ATTEST

Debra A. Hodgson, Board of Directors Secretary