

Colfax-Mingo Community School District  
Regular Board of Directors Meeting  
Colfax-Mingo High School Media Center  
Monday, February 18, 2013

- I. Call to Order: President Routh called the meeting to order at 7:00 pm. Roll call: Skylar Rawlins, Doug Garrett, Don Goodman, Jeanine Baldwin, Mardell Tomlonovic. Absent: BJ Russell. Administrators present: Superintendent Lucas.
- II. Approval of Agenda: Tomlonovic moved, Garrett seconded to approve the agenda as presented. Motion carried 6-0.
- III. Recognition of Guests: None registered.
- IV. Board Member Reports: None presented.
- V. Administrator Reports: None presented.
- VI. Consent Agenda: Tomlonovic moved, Garrett seconded to approve the 2/4 minutes, February payables and January financials as presented. Motion carried 6-0.
- VII. Action Items:
  - 07.1 Personnel Matters: None presented.
  - 07.2 Rawlins moved, Garrett seconded to approve the recommendation to deny a request for a minor school license based on nonexistence of necessity because the student resides less than one mile from the school of enrollment. Motion carried 6-0.
  - 07.3 Tomlonovic moved, Rawlins seconded to approve the recommendation to approve the 2013-2014 school calendar as presented. Motion carried 5-1. Nay-Baldwin. School will begin August 15 and dismiss May 21. Spring break will be March 20 through April 1, not coinciding with Good Friday and the Easter weekend, which is in April 2014.
  - 07.4 Rawlins moved, Garrett seconded to approve the recommendation to renew a Cooperative Sponsorship with the PCM school district to participate in a shared soccer program for the 2013-14 school year. Motion carried 6-0.
  - 07.5 Goodman moved, Baldwin seconded to approve the recommendation for the following reductions to the 2013-14 budget: reduction of one maintenance position and reduction of one secretarial position for an estimated savings of \$68,548. Motion carried 6-0. Superintendent Lucas presented financial information for the FY14 budget. District revenues will be reduced due to the decline in student enrollment, and expenditures are expected to increase to cover salary and benefit increases, in addition to other budget operating expenses. Superintendent Lucas anticipates a necessary budget reduction of approximately \$300,000 in order to sustain the district's FY14 spending authority. Projections beyond next year also indicate substantial reductions will continue in order to avoid a negative spending authority balance. The Board will be reviewing and approving additional budget reduction recommendations from Superintendent Lucas as he and the administration work to maintain a balance budget.
- VIII. Discussion Items:
  - 08.1 Superintendent Lucas recommends reducing an administrative position for FY14 due to decreased enrollment, building consolidation and budget issues. He and the Executive Committee introduced language for an administrative early retirement plan for the current fiscal year. Board discussion included offering fifty percent of the administrator's current salary, plus single insurance coverage up to fifteen months. The Board requested he provide information for a reduction to administrative positions in increments of half to two full positions, and potential impact, in lieu of offering a retirement plan.
  - 08.2 Superintendent Lucas provided information on an IASB learning module to use as a school board team discussion tool. The Board was in consensus that the first board meeting of each month be held to conduct business and the second board meeting will be designated for board training, with the ability to add business items if necessary. Discussion included follow-ups to these sessions, board commitment and accountability, and developing team building now in preparation for new board members in upcoming years.

- IX. Superintendent's Report: Jasper County school representatives will meet March 6 to begin discussion on school safety issues. Goals include adopting uniform emergency plans and providing free training for staff/students through the Alert-Lockdown-Inform-Counter-Evacuate (ALICE) program. The FY12 final audit should be available by March. He will develop plans to replace an old section of the roof on the high school. A special board meeting may be necessary to deal with a student discipline issue. He will inform the Board as details are finalized.

President Routh read a request from the Colfax-Mingo Athletic Boosters for volunteers to help with the kids' basketball tournaments this weekend and next.

- X. Future Events and Information Items: February 19: Blues in Schools program; February 21: FFA Sub-District judging at the high school; February 23: District speech at Centerville and the Winter Formal dance at the high school.
- XI. Adjourn: Rawlins moved, Tomlonovic seconded to adjourn. Motion carried 6-0. Time 8:08 pm.

APPROVAL

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Mike Routh, Board of Directors President

ATTEST

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Debra A. Hodgson, Board of Directors Secretary