

- I. Call to Order: President Goodman called the meeting to order at 7:00 pm. Roll call: Skylar Rawlins, Dr. Rebecca Maher, Billie Jo Russell, Jan Myers, Doug Garrett, Mardell Tomlonovic. Administrators present: Superintendent Lucas and Principal Summy.
- II. Approval of Agenda: Russell moved, Tomlonovic seconded to approve the agenda as presented. Motion carried 7-0.
- III. Recognition of Guests: None registered.
- IV. Personnel grievance postponed until February meeting.
- V. Board Member Reports: Vice-President Rawlins reported that the youth girls' and boys' basketball teams will be using the school's gyms for weekend games during January and February.
- VI. Administrator Reports:

Elementary –DIBELS testing is in process. Grade level teams will meet for Data Day on January 27. Iowa Assessments begin February 3. Sample assessments are being used to prepare for the testing. The South Skunk Blues Society will sponsor Blues in the Schools. James Johnson will perform in both buildings during the day on Friday, February 7. Thank you to the Colfax-Mingo PTA for supporting this performance again this year. The elementary Student Council will host Grandparent/Grand Friend Luncheon day on Thursday, February 13. The PTA will hold a book fair during the luncheon. The elementary is moving from SuccessMaker to Study Island, a web-based software program that allows unlimited student participation at one time. It also interacts with MAP testing to create specific learning paths for students. SMART boards have been installed and the staff is working to integrate this new technology into the classroom.

High School – First semester went well with the Jr/Sr high transition. A list of Honor Roll and Attendance Honors was presented. Preparation for upcoming Iowa Assessments by mentoring students on past performance, goals, mock tests, and emphasis on performing well. The winter athletic season will be complete by the next board meeting. Speech Team, headed by Mr. Pace and Mrs. Dentlinger, is preparing for upcoming competition. Band and Chorus prepare for Spring Follies and their contest season. The district will host the HOIC Conference Fine Arts Festival on March 6. All schools in the conference will be represented. Thank you to Fine Arts Instructors Mrs. Grant, Mr. Moening and Mr. Sontag, and Mr. Volesky. Update on maternity leaves of high school staff and their substitutes.
- VII. Consent Agenda: Goodman moved, Tomlonovic seconded to approve the 12/16 minutes, the January payables, and the December financials as presented. Motion carried 7-0.
- VIII. Action Items:
 - 08.1 Personnel Matters:

Tomlonovic moved, Garrett seconded to approve the recommendation to accept the resignation of Matt Volesky as assistant high school baseball coach effective immediately. Motion carried 7-0.
 - 08.2 Tomlonovic moved, Myers seconded to approve the recommendation to approve overnight trip requests for the Speech Team to attend state speech contest at North Scott and All-State speech contest in Cedar Falls, both in March. Motion carried 7-0.
 - 08.3 Tomlonovic moved, Rawlins seconded to approve the recommendation to approve an overnight trip request for high school science students to attend the Iowa Science Symposium in Iowa City in February. Motion carried 7-0.
 - 08.4 Rawlins moved, Maher seconded to approve the recommendation to approve a student teaching agreement with Buena Vista University. Motion carried 7-0. There will be two student teachers in the district this semester.
 - 08.5 Russell moved, Maher seconded to approve the recommendation to approve modified allowable growth for increasing enrollment in the amount of \$67,943, and modified allowable growth for open enrollment out in the amount of \$54,009. Motion carried 7-0. This reflects changes in enrollment between the October 2012 student counts to the October 2013 student count. This additional revenue will be received via property taxes.
 - 08.6 Rawlins moved, Maher seconded to approve the recommendation to approve the 2013-14 board goals as presented and discussed at last month's meeting. Motion carried 7-0. The Board will review their progress in June.
- IX. Discussion Items:
 - 09.1 The Board reviewed changes to the 400 series of board policy. There are many significant changes due to legislation, legal requirements, and attorney review. This is the first reading of the series. Board members are instructed to submit questions or input in the next few weeks. The Board will take action to approve these changes at the February board meeting.

X. Superintendent's Report: Superintendent Lucas and a team of teachers have been working to develop the district's Teacher Leadership and Compensation plan for the last few months. The first deadline to submit the plan is January 31. The team has decided to forego this deadline and continue to build and enhance the plan, targeting the next submitting deadline of November, 2014. Negotiations begin in the next few weeks. The district was informed that there would be no increase in insurance premium this year, and that Blue Cross/Blue Shield would absorb the Affordable Care Act fees for the district. Superintendent Lucas reviewed the new money for FY15. The district is not eligible for the 101% guarantee, resulting in a net decrease of thirty-six thousand dollars in funding for FY15. The School Improvement Advisory Committee has been reviewing the school calendar to consider start dates and converting from school instruction by days to hours. The main power switches at the Mingo site were shut off, causing the alarms to activate. This is suspected to be an act of vandalism. Power has been restored. There are upcoming IASB workshops that board members may attend. Contact Superintendent Lucas to get registered. President Goodman suggested a closed session be scheduled for the next board meeting to review the Superintendent's evaluation and begin negotiation talks.

XI. Adjourn: Maher motioned to adjourn. Motion carried 7-0. Time 7:25 pm.

APPROVAL

Don Goodman, Board of Directors President

ATTEST

Debra A. Hodgson, Board of Directors Secretary