

Colfax-Mingo Community School District  
Board of Directors Regular and Organizational Board Meeting  
Colfax-Mingo Central Office  
Monday, November 15, 2021

1. Call regular meeting to order and determination of quorum: President Chet Williams called the meeting to order at 6:00 pm. Present: Patrick Utz, Mary Poulter, Jan Myers, Dawn Gibson, Doug Van Dyke, Mardell Tomlonovic. Administrators present: Superintendent Anderson, Principal Summy and Principal Lancaster.
2. Tomlonovic moved, Gibson seconded to approve the agenda as presented. Motion carried 7-0.
3. Consent Agenda:
  - 3.1. Poulter moved, Myers seconded to approve the minutes of the 10/18 regular board minutes as presented. Motion carried 7-0.
  - 3.2. Tomlonovic moved, Utz seconded to approve the November 2021 payables as presented. Motion carried 7-0.
  - 3.3. Tomlonovic moved, Myers seconded to approve the September financials as presented. Motion carried 7-0.
4. Van Dyke moved, Gibson seconded to approve the request for allowable growth and supplemental aid of \$15,000 for the costs in excess of weightings and other resources for the 2020-2021 limited English proficiency program. Motion carried 7-0.
5. Tomlonovic moved, Van Dyke seconded to approve the recommendation to authorize the district's administration to submit a request to the School Budget Review Committee in the amount of \$128,864.00 for modified supplemental allowance for open enrolled out students not included in the district's previous year's certified enrollment count; and to submit a request to the School Budget Review Committee in the amount of \$1,517.67 for modified supplemental allowance for students served in the Language Efficiency Program beyond five years the five years allowed to file for weightings. Motion carried 7-0
6. Van Dyke moved, Poulter seconded to appoint Superintendent as Temporary Chair. Motion carried 7-0.
7. With the regular business for the 2020-2021 year concluded, Superintendent Anderson declared the 2020-2021 Board Sine Die. Van Dyke moved to adjourn. Motion carried 7-0. Time: 6:11 pm.  
The Board took a recess to recognize outgoing board member Doug Van Dyke. Doug chose not to pursue another term, after serving one year to fill a vacancy, then was elected for a full four-year term, which expires this November. The Board presented Doug with a Certificate of Appreciation for his inspiration, pride and dedication to the students, communities and all of Tigerhawk Nation.

### **Organizational Board Meeting**

1. Temporary Chairperson Superintendent Anderson presided at the opening of the annual meeting at 6:15 pm and called the organizational meeting of 2021-2022 to order and determination of a quorum. Present: Board members Jan Myers, Patrick Utz, Mary Poulter, Dawn Gibson, Chet Williams and Mardell Tomlonovic.
2. Administer Oath of Office to New Board Members: The Oath of Office was delivered to incumbents Patrick Utz (DD#7) and Chet Williams (DD#5), and new incoming board member Kendra Perry (DD#1), all to serve a four-year term ending November 2025. Congratulations to these board members.
3. Temporary Chairperson Superintendent Anderson called for nominations for Board President. Myers moved to nominate Chet Williams for Board President. Poulter moved, Gibson seconded to cease nominations. Motion carried 7-0.  
On the motion of Williams for board president: Motion carried 7-0.  
Board Secretary Hodgson delivered the oath of office to Board President Williams. President Williams assumed the chair of Board President for the 2021-2022 school year.
4. President Williams called for nominations for Board Vice-President. Myers moved to nominate Patrick Utz for Board Vice-President. Poulter moved, Gibson seconded to cease nominations. Motion carried 7-0.  
On the motion of Utz for Board Vice-President: Motion carried 7-0.  
Board Secretary Hodgson delivered the oath of office to Board Vice-President Utz.

Utz assumed the chair of Board Vice-President for the 2021-2022 school year.

5. Poulter moved, Tomlonovic seconded to approve the agenda as presented. Motion carried 7-0.
6. Recognition of Guests: None registered.
7. Administration Reports: In the district this year, there are nine instructors that are new to the profession, and 8 that are new to our district. Principals Summy and Lancaster updated the Board on the first-year support strategies in place for these staff members: Instructional Coach support, new-teacher sessions with administration and building teams, classroom management, scenarios and problem-solving.
8. Superintendent's Report  
Further discussion on providing counsel/support from outside resources. Response time to a crisis situation is critical, so ensure the resource is capable of that. Continue to shop various resources.  
Youth Programs/School-based Organizations: Superintendent Anderson posted a meeting to encourage volunteers for these worthwhile programs. Several attended. Some signed up to volunteer in different capacities. This collaboration will strengthen and support the district's youth in sports and academics. There are eighteen students in the on-line teaching program.  
The Board reviewed information presented on substitute teacher pay from local, conference and AEA perspective. Options discussed to help with the shortage of substitutes may be to enlist volunteer parents to oversee classrooms while students work on assignments, or to hire a full-time substitute second semester. The district will need to hire an additional special education teacher at the secondary to correct the current deficiencies of the district's special education program matrix. Superintendent Anderson shared the results of the November 2 board elections, the Change Order summaries for current construction projects, and the introduction of a therapy dog at the elementary and the high school each for student/staff support. The state IASB School Board Convention will be held Wednesday and Thursday, and Poulter, Utz, Gibson and Perry will be attending.
9. Action Items:
  - 9.1. Van Dyke moved, Myers seconded to approve the following: the hire of Zach Tomas as junior high assistant girls' basketball coach, Chase Eremieff as assistant high school wrestling coach, and Kimberly Bohn as nutrition employee, and the resignation of Tifini TenEyck as associate, all effective immediately. Motion carried 7-0.
  - 9.2. Gibson moved, Poulter seconded to approve the list of 2021-2022 early graduates as presented. Motion carried 7-0.
  - 9.3. Utz moved, Myers seconded to approve the quote from FairPlay for a video board for the new football stadium, and new scoreboards for both the softball and baseball fields. Motion carried 7-0.
  - 9.4. Tomlonovic moved, Poulter seconded to approve the February regular board meeting be moved from February 21, a day of no school, to February 14. Motion carried 7-0.
  - 9.5. Poulter moved, Myers seconded to approve the 2022 Automated Logic Service Agreement to provide software services and monitoring for the HVAC system at the Jr/Sr High building. Motion carried 7-0.
10. Discussion Items:
  - 10.1. Superintendent Anderson provided updates from the district's attorneys, and the IASB, regarding the recent federal OSHA mandates regarding employee vaccinations. Currently, the mandate has been paused by federal circuits, so the district will hold on adopting the policy. If the mandate stands, the district will meet to adopt required policies to be in place by December 5. Under the policy, employees, which includes any school-paid position, must be vaccinated, or wear a mask and be tested weekly. Employees may opt out of the vaccination requirement by submitting documentation of exemption due to health or religious criteria. Those documents will be held in the possession of the Superintendent only. By January 6, unvaccinated personnel not supported with a vaccination or a medical/religious exemption will be required to not report and take unpaid absence. More will be forthcoming from the federal courts.
  - 10.2. 2021-2022 CMCS D Board Goals  
The Board will focus on duties, responsibilities, ethics, student learning goals, and progress, preparing articles for publication, and attending IASB workshops, either digitally or in person.
  - 10.3. Early Retirement Package Scenarios  
The Board will consider a 2021-2022 early retirement package for qualified personnel at the December board meeting.

10.4. Superintendent Anderson shared the work being done on the CMCS Strategic Plan. The timeline from December on was shared, with introduction of the final Strategic Plan to the communities next fall.

10.5. Superintendent Evaluation

The Board learned of the revised evaluation tool to be used this year. They will plan a closed session at a scheduled board meeting for a mid-year review of performance.

11. Adjournment: Tomlonovic moved to adjourn. Motion carried 7-0.

APPROVAL Chet Williams  
Chet Williams, Board of Directors President

ATTEST Debra A. Hodgson  
Debra A. Hodgson, Board of Directors Secretary