

Colfax-Mingo Community School District
Board of Directors Regular Board Meeting
Colfax-Mingo Central Office
Monday, January 17, 2022
Minutes are Unofficial until Board Approval

1. Call regular meeting to order and determination of quorum: President Chet Williams called the meeting to order at 6:00 pm. Present: Patrick Utz via Zoom, Mary Poulter via phone, Kendra Perry, and Mardell Tomlonovic. Jan Myers arrived at 6:13 pm. Poulter exited at the meeting at 6:34 pm. Absent: Dawn Gibson. Administrators present: Superintendent Anderson, Principal Summy, and Principal Lancaster.
2. Tomlonovic moved, Perry seconded to approve the agenda as presented. Motion carried 5-0.
3. Recognition of Guests:

Dave Rorabaugh provided some history on Joe Laws, a 1929 graduate who played football for Colfax, University of Iowa, and the Green Bay Packers. Joe has been inducted into both the Iowa Hall of Fame and the Green Bay Packers' Hall of Fame, in addition to numerous other recognitions and awards he received playing football. Mr. Rorabaugh would like the school to consider recognizing Joe Laws' accomplishments with a name dedication in conjunction with the new stadium at the Jr/Sr High. Mr. Rorabaugh shared several celebratory opportunities for such a dedication.
4. Administrative Reports:

Elementary Principal Summy and Jr/Sr High Principal Lancaster updated the Board on student achievement and student growth goals, stemming from the results of the Iowa Schools Performance Profile. Staff and administration are utilizing flexible learning sessions, student services teams, a freshman intervention course and other recovery components, professional development that supports staff/student relationships, and utilizing on-line surveys and forms to receive feedback from students and staff. The new Securly monitoring program has identified instances of student distress or inappropriate activity, which has allowed administration to resolve issues timely. Principal Lancaster will be asking for board approval of new guidelines for open campus opportunities.
5. Superintendent's Report: The boiler at the secondary building has had multiple repairs and may need to be replaced. There are two more staff members eligible for and will be offered the early retirement package this year. Superintendent Anderson is negotiating an extension to the Durham contract for 2022-2033. Kindergarten Roundup may be moved up to February instead of April. Superintendent Anderson met with representatives of Bank Iowa to negotiate donations to the new Jr/Sr High gym, in exchange for advertising opportunities. The Board will be participating in School Board Dialogue session offered by UNI on March 7. He presented a draft of the 2022-2023 school calendar, which will be distributed to staff for input, brought to the Board at the February meeting for discussion, and finalized with board action at the March meeting. He highlighted several calendar adjustments that will be considered. More information regarding five vs seven-member boards: 215 five-member school boards, 112 seven-member school boards in the state. Superintendent Anderson reported on vaccination status documents submitted to date. Collection of this information will halt until district courts rule on the OSHA criteria. Policies will be enacted if necessary once a ruling is declared. He and the staff have met in large and small groups to review Higher Liability Schools and Instructional framework that has been implemented. Staff has had good connectivity with this process.
6. Consent Agenda:
 - 6.1. Myers moved, Tomlonovic seconded to approve the minutes of the 12/20 regular and 1/3 special board meetings as presented. Motion carried 5-0.
 - 6.2. Tomlonovic moved, Utz seconded to approve the January 2022 payables as presented. Motion carried 5-0.
 - 6.3. Tomlonovic moved, Myers seconded to approve the November 2021 financials as presented. Motion carried 5-0.

6.4. Change orders: The Board was directed to the Hub to review latest updates regarding change orders.

7. Action Items:

7.1. Personnel Matters:

Tomlonovic moved, Myers seconded to approve the resignation of Denise Williams under the district's early retirement plan, effective at the end of the 2021-2022 school year. Motion carried 5-0. Myers moved, Perry seconded to approve the resignations of Michelle Grant from head junior high softball coach, effective immediately, and Erica Pierce from secondary secretary, effective January 31, and the hire of Megan McKim and Felicia McDonald as paraprofessionals, effective immediately. Motion carried 5-0.

7.2. Tomlonovic moved, Myers seconded to approve the resolution authorizing the district's administration to submit a request to the School Budget Review Committee in the amount of \$158,847 for MSA to fund the 2022-2023 At-Risk/Dropout program. Motion carried 5-0.

7.3. There are no special board meetings for the Board to take action on at this time.

7.4. There are no contracts or agreements for the Board to take action on at this time.

8. Discussion Items:

8.1. The Board reviewed the first reading of changes to the 200 series of board policy. The Board will take action on these at the February board meeting. Majority of changes are to bring policies in compliance with IASB and recent legislative recommendations.

8.2. Board members will attend upcoming events to promote information about the special election on Tuesday, March 1, to consider the renewal of the Voted Physical Plant and Equipment Levy (VPPEL). Highlights of the renewal are: an increase to the VPPEL levy rate without an increase to the overall district levy rate, a ten-year implementation of the levy, and collection of the levy via a combination of both property tax and income surtax. These monies fund technology for the classroom and staff, associated software and licensing, cloud-based programs, leasing programs, and facility and equipment upgrades or expansions. More information will be forthcoming in the Tigerhawk Newsletter, and via social media blasts.

8.3. The Board reviewed current 28E agreements in place, and gave consensus to continue them in the 2022-2023 school year: shared with Baxter CSD: Media Director, Curriculum Director, and a Counselor; shared with PCM CSD: Nutrition Director and Special Education Director. CMCSO will hold the contracts of the Curriculum Director, the Counselor, and the Special Education Director, who will oversee the ELPA assessment and regulations for the ELL program in FY23. The district will continue to staff the ELL program internally with an elementary teacher. The other districts hold the remaining 28E's.

In addition, the district will discontinue the mowing agreement with the City of Colfax and bring those services in-house. The district will retain the City of Mingo for mowing services at that site. Superintendent Anderson shared staffing scenarios for the school business official position and other office staff. The Board gave consensus that the district pursue a full-time school business official, and share a human resource position with another district.

8.4. Superintendent Anderson presented information on the Infinite Campus student information system to replace the current JMC system. Staff has been previewing the system. It will be brought back to the Board to consider for approval at a future meeting.

8.5. Updated information on student and staff absences due to illness was shared. The stats include both covid and non-covid illnesses.

9. Adjournment: Tomlonovic motioned to adjourn. Motion carried 5-0. 7:47 pm.

APPROVAL _____

Chet Williams, Board of Directors President

ATTEST _____

Debra A. Hodgson, Board of Directors Secretary