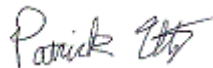


Colfax-Mingo Community School District
Board of Directors Special Board Meeting
Colfax-Mingo Jr/Sr High Media Center
Monday November 2, 2020

In compliance with recommended safety practices in regard to COVID-19. Per Iowa Code Section 21.8, when an in-person meeting is "impossible or impractical," a governmental body is permitted to conduct a meeting by electronic means. The CMCSO is operating under the Hybrid plan, due to an increased Positivity Covid-19 Rate in Jasper County, and face-to-face gatherings will be kept to a minimum when possible.

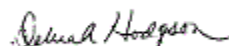
1. Call special meeting to order and determination of quorum: President Patrick Utz called the meeting to order at 6:05 pm. Technical difficulties delayed the start of the meeting. Present: Chet Williams, Mary Poulter, Mardell Tomlonovic, Jan Myers, Dawn Gibson. Doug Van Dyke joined at 6:16 pm. Administrators present: Superintendent Anderson.
2. Tomlonovic moved, Williams seconded to approve the agenda as presented. Motion carried 6-0.
3. Action Items:
 - 3.1. Personnel: Myers moved, Tomlonovic seconded to approve the resignations of Matt Barkalow as assistant high school football coach, and Shane Webster as Fall Strength and Conditioning Coach. Motion carried 6-0. The Strength and Conditioning position will be converted to a rotation of coaches throughout all seasons, with a daily stipend assigned to duties fulfilled.
4. Discussion Items:
 - 4.1. School Business Official Hodgson presented information on 2020-2021 General Fund resources and expenditures, and spending authority trends. The drop in enrollment this fall will negatively impact 2021-2022 resources, but the increase in open enrolled-in students will generate 2020-2021 revenue. No adds to staff are anticipated, but staff negotiations, insurance premium increases, and lane advancements will increase 2021-2022 expenditures. Other discussion included opportunities to promote the district, and reconsidering an early retirement plan for 2020-2021. Discussion will continue at the November 16 regular board meeting. Superintendent Anderson provided information from a survey on open enrollment out students. The majority have moved to the district, but open enrolled back to their original district.
 - 4.2. President Utz led the Board through a series of categories to self-evaluate Board performance this past year, and goals for growth and enhancements. The categories included vision, competencies, culture, financial, policy and school advocacy.
 - 4.3. Superintendent Anderson informed the Board that the coronavirus positivity rates are approaching a fourteen-day positivity rate of 15% in Jasper County. The Board revisited the original approved Return to Learn plan that stipulates the district will move to the hybrid schedule for two weeks if the positivity rate increases to 15%-20% in the county. Discussion included impact on student learning, responsibly mitigating the spread of the virus, and protecting and sustaining staff in this environment. Multiple scenarios were presented. The Board concluded that this district will follow the approved Return to Learn plan, and move to hybrid if the average positivity rate reaches 15%. The district will remain in hybrid for one week, and the Board will review the plan after one week to determine if continuation or a change is necessary. Superintendent Anderson will gather information from the staff, Jasper County Department of Health and area schools, conference and AEA schools, and use State guidance to bring recommendations.
5. Adjournment: Poulter moved to adjourn. Motion carried 7-0. Time 7:20 pm

APPROVAL



Patrick Utz, Board of Directors President

ATTEST



Debra A. Hodgson, Board of Directors Secretary