

Colfax-Mingo Community School District
Board of Directors Regular Board Meeting
Video/Phone Conference Call - Originating from CMCSO Central Office
Monday, December 21, 2020

In compliance with recommended safety practices in regard to COVID-19. Per Iowa Code Section 21.8, when an in-person meeting is "impossible or impractical," a governmental body is permitted to conduct a meeting by electronic means.

1. Call regular meeting to order and determination of quorum: President Chet Williams called the meeting to order at 6:00 pm. Present: Patrick Utz, Mary Poulter, Jan Myers, Dawn Gibson, Doug Van Dyke, Mardell Tomlonovic. Administrators present: Superintendent Anderson, Principal Summy and Principal Jones.
2. Poulter moved, Utz seconded to approve the agenda as presented. Motion carried 7-0.
3. There were no written or oral comments received regarding the public hearing for the Disposition of Building Previously used as a Schoolhouse Site, and other Real Property.
4. Recognition of Guests: Jaime Trier addressed the Board regarding current policies and culture around bullying and harassment incidents.
5. Administration Reports:
The Board reviewed the report from O&M Director Monty Beals. Superintendent Anderson highlighted projects in process, and scheduled for the upcoming months.
Curriculum Director Josh Russell updated the Board on professional development and curriculum assessment. The K-5 staff are piloting two math material sets and the Jr/Sr High math teachers have been piloting another material sets as well. This process will identify the final series that will be adopted for the 2021-2022 school year.
6. Superintendent's Report
The Board will postpone the Superintendent's mid-year evaluation to the January 11, 2021 board meeting. The most recent Governor's proclamation was vague how to monitor family members attending student events. This district will adopt the suggested system of issuing two guest passes for each player. There have been no applicants for secondary science position for second semester. Administration will attend the UNI virtual career fair in March to tag some applicants at that time. He will advertise for the technology director position through February, and hopes to bring on a hire to cross-train with Grife IT in March. The school has received some applications for personalized bricks and pillars that will be installed in the new Tigerhawk Plaza. Flyers and other propaganda will be distributed in the coming weeks. Superintendent Anderson requested input on the naming rights of the plaza. The district-wide assessment survey will be distributed in the spring.
7. Consent Agenda:
 - 7.1. Tomlonovic moved, Myers seconded to approve the minutes of the 11/16 regular, and the 12/7 special board meetings as presented. Motion carried 7-0.
 - 7.2. Utz moved, Tomlonovic seconded to approve the December 2020 payables as presented. Motion carried 7-0.
 - 7.3. Tomlonovic moved, Myers seconded to approve the November 2020 financials as presented. Motion carried 7-0.
 - 7.4. Van Dyke moved, Poulter seconded to approve the recommendation to accept the change order reduction of \$25,000 from Elder Corporation to eliminate some unnecessary dirt work at the athletic stadium project.
8. Action Items:
 - 8.1. Van Dyke moved, Gibson seconded to approve the recommendation to hire of Christina Villegas as associate, and Rebecca Carter as nutrition employee. Motion carried 7-0.
Poulter moved, Tomlonovic seconded to accept resignation of Taylor Earles as paraprofessional. Motion carried 7-0.
 - 8.2. Van Dyke moved, Myers seconded to approve an open enrollment request as presented. Motion carried 7-0.
 - 8.3. Van Dyke moved, Poulter seconded to approve the demolition of property located at 307 W. Mohawk Drive per hearing. Motion carried 7-0. The Board will hold a hearing and consider approval of the plans and

specifications, and also consider bids received, at the February 8, 2021 board meeting. If all are approved, demolition could begin in March 2021.

- 8.4. Utz moved, Tomlonovic seconded to approve the bid from Johnson Fitness for \$110,281 for athletic weight equipment for the new athletic complex. Motion carried 7-0.
- 8.5. Myers moved, Tomlonovic seconded to approve the contract with The DLR Group for \$15,000 to design additional parking lot space on the north side of the Jr/Sr High building. Motion carried 7-0.
- 8.6. Poulter moved, Gibson seconded to approve the Wednesday late starts from January 2021 through spring break 2021, and then reconsider. Motion carried 7-0.
- 8.7. Poulter moved, Utz seconded to approve the learning model until the end of the first semester January 2021, and revisit at the January 11 board meeting. Motion failed 3-4. Nays - Myers, Van Dyke, Gibson, Tomlonovic.
Myers moved, Van Dyke seconded to approve all students return to full status January 4, 2021 after winter break, as long as the positivity trend in Jasper County is less than 15%. Motion carried 7-0. If the positivity rate would require that the hybrid model to continue, the community will be notified two days prior. If the positivity rate exceeds 20%, then all buildings will be virtual.
- 8.8. Myers moved, Van Dyke seconded to approve the second reading of changes to the 100 series of board policy, and also Board Policy 803.1. Motion carried 7-0.
- 8.9. Tomlonovic moved, Poulter seconded to approve ten less community service hours for the 2021 seniors. Motion carried 7-0. The pandemic situation has not allowed students the opportunity to gather the full eighty-hour requirement.
- 8.10. Myers moved, Tomlonovic seconded to approve open campus for seniors upon return from winter break until their graduation date. Motion carried 7-0. This is first and last periods of the school day only. No open campus allowed for any other school day periods.
- 8.11. Poulter moved, Myers seconded to approve the 2020-2021 Board Goals, focusing on Standards 1, 2, 4 and 5, as presented. Motion carried 7-0.
- 8.12. Myers moved, Van Dyke seconded to approve the 2020-2021 Principal Retirement Package as presented. Motion carried 7-0.
- 8.13. There was no changes to board meeting dates for board action. Reminder: January 11, February 8 and March 8 are the next scheduled board meetings.
- 8.14. There were no contracts to present for board action.

9. Discussion Items:

9.1. IASB State School Board Convention

Board members Poulter and Utz attended portions of the conference this year. The Delegate Assembly voted on legislative priorities. Other key topics included equity, SIAC minutes, committee minutes, and board protocol. There were some great speakers, which may be shared with Board and staff. The Day on Hill will also be a virtual conference, and board members are encouraged to contact local legislators to request appropriate funding that will provide schools with resources to assist students who've lost learning opportunities due to pandemic situations.

9.2. Committee Reports

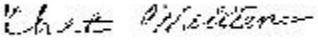
Communications and Public Relations: Board members Utz and Williams reported productive conversations and planning with the two city mayors. They plan to develop a flyer with information about the cities and the school and distribute to realtors and businesses. With pending housing developments in both Colfax and Mingo, this information will be valuable to new residents.

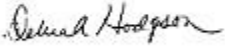
Calendar Committee: Myers and Gibson reported the Committee focused on school-year hours, building in snow days, the continuance of ninety-minute late starts, and possible 2022 graduation dates before Memorial Day.

Labor Management: The Committee will look at possible benefit enhancements. Utz and Poulter noted that one new benefit, a fifty-dollar clothing allowance for work-suitable clothing, has been used by some staff this year.

Policy: The Board has reviewed first readings, and approved the second reading, of policies that the Committee had been working on. Van Dyke and Gibson reported review will continue on more policy series.

10. Van Dyke moved to adjourn. Motion carried 7-0. Time: 7:30 pm.

APPROVAL  Chet Williams, Board of Directors President

ATTEST  Debra A. Hodgson, Board of Directors Secretary