Colfax-Mingo Community School District Board of Directors Regular Board Meeting Colfax-Mingo Central Office-Video/Phone Conference Call Monday, August 17, 2020

- Call regular meeting to order and determination of quorum: President Patrick Utz called the meeting to order at 6:00 pm. Present: Mary Poulter, Chet Williams, Jan Myers, Dawn Gibson, Mardell Tomlonovic. Absent: Doug Van Dyke. Administrators present: Superintendent Anderson, Principal Summy and Principal Jones.
- 2. Approval of Agenda: Myers moved, Tomlonovic seconded to approve the agenda as presented. Motion carried 6-0.
- 3. Recognition of Guests: Jamie Trier addressed the Board with concerns and a request to ease student-athlete driving guidelines.
- 4. Celebrations: Teachers and all staff were recognized for their flexibility to adapt to changes in the Return to Learn plan. The area communities have had devastating property damage due to the recent derecho, but all are thankful the patrons are safe, and the comradery and support are on full display as we move beyond this event.
- 5. Administrator Reports: Elem: Multiple steps to ready for the start of school; short videos for COVID protocol have been created. Jr/Sr High: Thank you to staff for adapting to schedule changes; thank you to the Board for approving APEX program; New Student and 7th Grade orientation will be held Thursday evening, August 20. Ross/Special Education: She and the team have developed an in-class/hybrid/distance learning curriculum for each student served by an IEP.

Surprenant/Behaviorlist: Emotional support for students will be high on the radar this school year. Steps have been put in place to monitor and address this. Staff also deserve multiple kudos for all they have prepared for, and ongoing, as new challenges arise.

- 6. Superintendent's Report Thank you to Principal Summy and Principal Jones for adapting to changes and guiding the staff. It has been uncharted territory, and he appreciates the good work done by his team. Phase I of the athletic complex is delayed for a short period, and Phase II is scheduled to begin August 31. The sale of real estate located at 121 N. League Road has been delayed, but scheduled to close later this week.
- 7. Consent Agenda
 - 7.1. Poulter moved, Tomlonovic seconded to approve the minutes of the 7/20 regular and the 7/30 and 8/3 special board meetings as presented. Motion carried 6-0.
 - 7.2. Williams moved, Gibson seconded to approve the August 2020 payables as presented. Motion carried 6-0.
 - 7.3. No financials presented due to year-end closing processes.
- 8. Action Items:
 - 8.1. Personnel:

Tomlonovic moved, Williams seconded to approve the resignations of Megan McKimm as paraeducator, and Michelle McGill as nutrition worker, effective immediately. Motion carried 6-0.

Poulter moved, Myers seconded to approve: Heather Gentry as nutrition worker, and Mark Hersom as head Jr High boys' basketball coach. Motion carried 6-0.

Tomlonovic moved, Williams moved to approve the leave of absence requests of Jessica Burns (nutrition), and paraeducator Tina Parks and Heather Peterson. Motion carried 6-0. These requests are COVID related and may be up to one year.

- 8.2. Poulter moved, Tomlonovic seconded to approve the board policies for Emergency Sick Leave (409.2E1) and the Expanded FMLA (409.2E2) created by the Families First Coronavirus Act. Motion carried 6-0.
- 8.3. Myers moved, Tomlonovic seconded to approve the waiver of Board Policy 203.1, second reading of policies 409.2E1 and 409.2E2, due to the emergency need to implement these immediately. Motion carried 6-0.
- 8.4. Tomlonovic moved, Myers seconded to approve the Safety Guidelines for Fall Events as presented. Motion carried 6-0.
- 8.5. Myers moved, Tomlonovic seconded to approve the 2020-2021 Board Committees as presented. Motion carried 6-0.
- 8.6. Myers moved, Gibson seconded to approve the 2020-2021 Level Investigators as presented. Motion carried 6-0.

- 8.7. There are no special board meeting dates anticipated at this time. The Board will convene next for the regular board meeting to be held September 21.
- 8.8. There were no 2020-2021 agreements presented for approval.
- 9. Discussion Items
 - 9.1. The Board reviewed the 2018-2019 audit. It will be brought back for board action.
 - 9.2. Superintendent Anderson notified the Board that two HVAC units have been purchased to install on the gym in Mingo. This would allow disconnect of utilities from the three-story structure. In addition, a buyer has come forward interested in purchasing the boiler at that site. Discussions will continue to determine the next steps for the three-story building. Roof damage on Mingo buildings due to the derecho.
 - 9.3. The Board heard further recommendations to the Return to Learn program: face shields have been purchased for PK-12 students and the district will follow guidelines for purchase of curriculum that is internet-allowable. Students who begin with distance learning may opt to return to class, but cannot switch back to distance learning. Likewise, students who begin in-class, and wish to instead distance-learn, may do so, one-time option.
 - 9.4. Board Take-Away: Safety and education were top criteria in the plan to return to school and extracurricular activities.
 - 9.5. Closed Session:
 - 9.5.1.Myers moved, Poulter seconded to move to closed session per Iowa Code 21.5(1) (a) to review or discuss records which are required or authorized to be kept confidential. Roll call: Ayes-Poulter, Williams, Tomlonovic, Gibson, Myers, Utz. Nays-none. Motion carried 6-0. Time: 7:48 pm. Myers moved, Tomlonovic seconded to return to open session. Roll call: Williams, Tomlonovic, Gibson, Myers, Poulter, Utz. Motion carried 6-0. Time: 7:59 pm
 - 10. Adjournment: Poulter moved to adjourn. Motion carried 6-0. Time: 8:00 pm.

APPROVAL

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Patrick Utz, Board of Directors President

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ATTEST

Debra A. Hodgson, Board of Directors Secretary